

**MERIT SYSTEM FOR THE EMPLOYEES OF THE KNOX COUNTY SHERIFF'S OFFICE****MERIT SYSTEM BOARD OF DIRECTORS MEETING MINUTES  
March 1, 2023, 9:00 A.M., Main Assembly Room,  
City/County Building, 400 W. Main Street**

Present at this meeting: Christopher Manning, Chairman; John Valliant, Vice-Chairman; Jim Wright Jr., Board Member; Lindsay Willis, Board Member; John Marshall, Board Member; Kenny Boatman, Board Member; Myers Morton, Knox County Law Director; Houston Havasy, Knox County Law Director; Travis Brasfield, Attorney for Westley Keck; Westley Keck, Former KCSO Employee; Sheriff Tom Spangler, KCSO; Paula Taylor, Executive Director.

Chairman Manning called the meeting to order at 9:03 a.m.

Chairman Manning asked if there were any amendments, additions, or deletions to the agenda; being none, the agenda was set.

The meeting minutes of the previous meeting were presented. Mr. Marshall made a motion to approve the meeting minutes as presented, Mr. Wright seconded, motion passed.

The board recognized Officer Winston Ragon for his service to the board as the Law Enforcement Employee Representative.

Chairman Manning called the meeting into recess until Mr. Brasfield arrived, once Mr. Brasfield had arrived, the meeting reconvened and the grievance hearing for Westley Keck began.

The March 1, 2023, transcript in the Grievance of Westley Keck consisting of 262 pages, and exhibits numbers 1 through 17, are referenced verbatim as if set forth in these minutes verbatim. In this hearing Mr. Keck's grievance was denied.

There being no further business before the board, the meeting was adjourned at 3:18 p.m.

Respectfully Submitted:

Approved:

Paula M. Taylor  
Executive Director

Christopher Manning  
Board of Directors Chairman