



# Employee Rates 2008

[www.knoxcounty.org/hr](http://www.knoxcounty.org/hr) for additional benefit information

Medical, Dental & Vision	<u>Deducted 24 Times Per year for bi-weekly &amp; semi monthly paid employees</u> Deducted 12 Times Per year for monthly paid employees
FSA Deductions	<u>Deducted 26 Times Per Year for bi-weekly paid employees</u> Deducted 24 Times Per Year for semi monthly paid employees Deducted 12 Times Per year for monthly paid employees

These deductions are withheld on a pretax basis which means no taxes are paid on medical, dental, or vision premiums.

The information here shows the dollar amount the employee contributes toward medical, dental, and vision coverage for 2008. **This does not include the large portion Knox County pays. On average, Knox County Government pays 77% of the cost of a family health policy and 89% of the cost of an individual health policy for employees.**

## Medical Coverage ♦ ALL NEW PLANS ♦ Your Rates- Per Pay Period

	<u>Individual</u>	<u>Individual + 1</u>	<u>Family</u>
Consumer	\$ 12.31	\$ 59.05	\$ 84.05
Silver Traditional	\$ 16.72	\$ 71.49	\$ 96.49
Gold Traditional	\$ 30.65	\$118.77	\$143.77
Choice Traditional	\$ 33.15	\$128.77	\$153.77

## Dental & Vision ♦ Your Rates- Per Pay Period

	<u>Individual</u>	<u>Family</u>
Delta Dental	\$ 13.42	\$ 39.14
United Health EPO	\$ 4.78	\$ 17.70
Spectera Vision (improved benefit)	\$ 3.69	\$ 8.86

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rev. 10/24/07