



Employee Rates 2012

Go to www.knoxcounty.org/hr for additional benefit information.

Medical plan deductions will be taken out 26 times per year.

Dental and vision deductions will continue to be taken out 24 times per year.

These deductions are withheld on a pre-tax basis unless you choose to waive this option. When deductions are withheld on a pre-tax basis, you pay no taxes on medical, dental, or vision premiums.

This information shows the dollar amount the employee contributes toward medical, dental, and vision coverage for 2012. **This does not include the large portion Knox County pays. Each pay period, Knox County Government pays the following amounts for each employee's medical coverage:**

- **\$224.00 for Individual coverage.**
- **\$413.00 for Individual + 1 coverage.**
- **\$472.50 for Family coverage.**

Employees pay the full cost of dental and vision premiums.

Medical Coverage ♦ Your Rates- Per Pay Period (pre-tax basis)

	<u>Individual</u>	<u>Individual + 1</u>	<u>Family</u>	<u>Spouse Surcharge (if applicable)*</u>
Option 1	No cost	\$ 59.00	\$ 89.00	\$ 50.00 additional
Option 2	\$ 22.00	\$ 86.00	\$131.00	\$ 50.00 additional
Option 3	\$ 54.00	\$195.00	\$245.00	\$ 50.00 additional

*** NEW FOR 2012:** If your spouse is not already enrolled in one of the medical plans as of December 31, 2011 but you wish to enroll your spouse for medical coverage in 2012, you will need to complete the 2012 Spouse Surcharge Affidavit. If your spouse does have other reasonable and affordable coverage available based on your answers, or if you do not return a completed and signed form, you will be charged an additional \$50 per paycheck to cover your spouse.

Dental & Vision ♦ Your Rates- Per Pay Period (pre-tax basis)

	<u>Individual</u>	<u>Individual+1</u>	<u>Family</u>
Delta Dental	\$ 15.88	\$ 30.16	\$ 53.98
United Dental	\$ 5.49	\$ 16.77	\$ 22.26
United Vision	\$ 3.69	\$ 6.76	\$ 10.38