



## Knox County Sheriff's Office Merit System Council

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**Andrew Johnson Office Building  
912 South Gay Street, Suite L-100  
Knoxville, Tennessee 37902  
(865) 215-4446 • FAX (865) 215-4448**

Gina Oster, Chairperson  
Jim Jennings, Council Member  
Jim Wright Jr., Council Member  
John Marshall, Alternate Council Member

Paula M. Taylor  
Executive Director

### **MERIT SYSTEM COUNCIL MEETING MINUTES April 21, 2021 4:00 P.M., Small Assembly Room, City/County Building**

Chairman Oster called the meeting to order at 4:00 p.m..

Present at this meeting: Gina Oster, Chairperson; Jim Jennings, Council Member; Jim Wright Jr., Council Member; Laschinski Emerson, Alternate Council Member; Lysette Aviles, Knox County Sheriff's Office HR; Gabe Mullinax, Knox County Sheriff's Office; Myers Morton, Knox County Law Director; Paula Taylor, Executive Director.

The minutes from the February 11, 2021 meeting were presented. Jim Wright Jr. made a motion to approve the meeting minutes as prepared, Jim Jennings seconded; motion passed.

The minutes from the special called meeting on March 3, 2021 were presented. Jim Jennings made a correction to the minutes by stating that he misspoke during the March 3, 2021 meeting when he stated that Martha Dooley lost pay and that the hearing has not been decided yet and he was misspeaking when he made the statement that the Council has decided that Ms. Dooley lost pay and was misspeaking while under duress. Mr. Wright made a motion to approve the minutes with the correction, Mr. Jennings seconded; motion passed.

Chairman Oster set the date of the next Council meeting for May 26, 2021 at 4:00 p.m..

#### OLD BUSINESS:

Chairman Oster discussed resetting the date of the Martha Dooley hearing. The Dooley hearing was reset for July 22-23, 2021 at 9:00 a.m. with the location to be determined.

#### NEW BUSINESS:

Chairman Oster recognized Lysette Aviles to present the request for approval of KCSO job descriptions. Ms. Aviles discussed the requested revisions to be made to the Civil Warrants Officer job description; Mr. Wright made a motion to approve the job description as revised; Mr. Jennings seconded; motion passed.

Lieutenant Gabe Mullinax presented the request for approval of the Forensic Services Technician job description. Mr. Jennings made a motion to approve the job description as presented, Mr. Wright seconded; motion passed.

Chairman Oster discussed a request for a grievance hearing by Raymond Scott Moore. After discussion, Mr. Wright made a motion to set the hearing for August 30-31, 2021 at 9:00 a.m., Mr. Jennings seconded; motion passed.

Chairman Oster then discussed a request for a grievance hearing by John Ivan Harmon. After discussion, Mr. Wright made a motion to set the hearing at a later date, Mr. Jennings seconded; motion passed.

The Council recognized Laschinski Emerson for her service to the Merit Council as the Alternate Council Member. Ms. Emerson thanked everyone for the opportunity to serve and to be able to do what she was sworn in to do for which she is very thankful to everyone.

STAFF BUSINESS:

ADJOURNMENT:

There being no further business the Council adjourned at 4:17 p.m.

Respectfully Submitted:

Approved:

Paula M. Taylor  
Executive Director

Gina Oster  
Chairperson